

## Work Plan

FUND FOR BILATERAL RELATIONS (hereinafter – FBR)

(In accordance with Article 2.4 of the Bilateral Fund Agreement and Article 4.2 of the Regulations on the implementation of the EEA and Norwegian Financial Mechanisms 2014-2021)

[Lithuania]

### 1. Background

***Please refer briefly to any major fields of cooperation characterising the existing bilateral relations between the BS and the DS.***

Lithuania has diplomatic relations with all three donor countries: the Republic of Iceland (hereinafter – Iceland), Kingdom of Norway (hereinafter – Norway) and the Principality of Liechtenstein (hereinafter – Liechtenstein). Iceland is the first foreign state which recognized the restoration of independence of Lithuania on 11 February 1991. Diplomatic relations with Iceland were established on 26 August of the same year. At present, the relations between Iceland and Lithuania in various fields are regulated by 6 bilateral treaties. On 24 August 1991 the restored independent State of Lithuania was recognized by Norway, and several days later (on 27 August) the diplomatic relations between the countries were established. The relations between Norway and Lithuania in various fields are regulated by 12 bilateral treaties. On 27 March 2001 Lithuania established diplomatic relations with Liechtenstein.

Lithuania and donor countries are members of the United Nations, Organisation for Security and Cooperation in Europe and the World Trade Organisation. Together with Norway and Iceland, Lithuania is a member of the North Atlantic Treaty Organisation (hereinafter – NATO).

Lithuania and Norway share not only strong political ties, the countries maintain close business and cultural cooperation, as well as close cooperation between academic community, civil society and public authorities. Norway is an important and reliable partner of Lithuania in the fields of economy, energy security, defence, etc. Bilateral cooperation between Norway and Lithuania is constantly increasing, both countries have the same treatment to the situation in the Baltic region and are solidary looking at ways of solution. The role of Norway became crucial in providing the Baltic states with alternative energy resources. Norway is Lithuania's main partner in reaching energy independence in natural gas sector. The project of liquefied natural gas (hereinafter – LNG) terminal implemented by Klaipėda Oil Terminal and Hoegh LNG in Klaipėda is the largest project of economic cooperation between Lithuania and Norway.

Since 2010 Norway appears among the ten largest investors to Lithuania. Circulation of goods between the countries is steadily growing and in 2022 reached EUR 3,67 billion – around ninefold increase compared to 2010 level. Norway also comprise a significant share for foreign direct investments in Lithuania which in 2022 stood at EUR 690million. The greatest potential for further cooperation is investment projects in the fields of information and communication technologies (ICT), financial technologies (FinTech), science and innovation as well as life sciences, defence industry and etc. Bilateral cooperation is also on-going in the fields of defence and its planning as well as training. The countries participate in joint exercises and consultations. Norwegian troops are stationed in Lithuania as part of NATO's Enhanced Forward Presence. The cooperation in regional security, including energy security, cyber security and hybrid threats, strategic communication and Eastern Partnership is of strategic importance to Lithuania.

About 49 thousand Lithuanians reside in Norway. Due to seasonal workers arriving to the country from Lithuania, the number of the Lithuanians residing in the country may be twofold. According to the 2021 data by Statistics Lithuania, around 10 per cent of all emigration flow from Lithuania leads to Norway. 5 Lithuanian communities are concentrated in the largest cities of Norway.

In addition to bilateral relations, Lithuania and Iceland cooperate under Nordic – Baltic cooperation format "5+3" – among five Nordic and three Baltic states.

Iceland, as NATO founder, actively supported the expansion process of the organisation and the invitation of the three Baltic states to the Alliance at the NATO Summit in 2002 in Prague. Lithuania supports the development of bilateral dialogue and defence relations, welcomes the general approach to security challenges and Iceland's contribution to NATO Front Force Generation in Lithuania. An important cooperation is carried out through regional formats, especially NB8. It will further remain to be the central axis for the bilateral relations. The cooperation in such areas as air and maritime surveillance, information and cyber security, joint military exercises and training strengthens relationship between the countries and the ability to act jointly. Iceland does not have its own armed forces, however, the country participates in the regional security environment formation, contributes financially to NATO operations, delegates civilian personnel. Lithuania and Iceland also coordinate activities in international organisations. In case of the Russian aggression in the Ukraine, Iceland made the decision on harmonising the national sanctions with the EU.

The importance is given to the development of bilateral business and economic relations between Iceland and Lithuania. Bilateral trade is constantly growing and in 2022 stood at EUR 90,66 million. In Iceland the Lithuanian furniture, articles of timber, plastics are saleable goods; the cooperation in IT, financial technologies has a lot of potential. Iceland as a part of the European Economic Area also helps Lithuania to improve health care, environment, create wealth for children from families at risk.

Each year, during the commemoration of the Independence Day of Iceland, people in Lithuania initiate the action called "Thank you Iceland" by which they express their gratitude to the people of Iceland. Around 4,600 (2021) Lithuanians live in Iceland with a solid and strong Lithuanian community, Sunday school, Lithuanian chorus.

***Were there any lessons learned from the work to strengthen bilateral relations under the Financial Mechanisms 09-14? Briefly refer to past experiences, highlighting successes that can be built on.***

National Bilateral Fund (NBF) under the Financial Mechanisms 2009-2014 provided the implementation of cooperation initiatives and the establishment and strengthening of partnerships beyond the scope of the national programmes. The NBF projects facilitated research as well as academic and political debate on energy security, democratic institutions, gender equality and human rights. It also identified policy implementation issues and provided concrete solutions and tools to address them (e. g. projects "Gender Equality Implementation in Research Institutions – Collaborative approach (GEIRICA)" and "Energy security in the Baltic Sea region" created added value not only to the academic community, but also to public policy at the higher levels (the EU, the Baltic Sea region)). Moreover, many projects contributed to the Lithuanian Presidency of the EU Council in 2013.

NBF, a new instrument, proved to be very useful as it provided the opportunity to implement relevant initiatives of bilateral cooperation with sustainable products outside the programmes, however, it was not exploited to full extent, as:

- A clear strategy how to use funds in most effective way and select (initiate, develop) the best bilateral initiatives was missing. The lesson learned strongly suggests the importance of strategic planning and involvement in decision making of all relevant for bilateral relations national and donors authorities;
- The approach to finance pre-defined activities proved to be rather successful in reaching tangible bilateral cooperation results as well as flexible in addressing both beneficiary and donors interests and rather simple for the NFP in administration. However, organisation and managing of open calls for research co-operation are challenge to the NFP due to the limited administrative resources and lack of specific sectoral knowledges. Possibility to delegate administrative functions (organising of calls, contracting, verification of expenditures and financial management) of the FBR to the competent body with relevant experience and resources would allow the NFP to concentrate on strategic planning and ensure smoother administrative processes.

***Are there any on-going initiatives or upcoming events of importance for bilateral relations to build on?***

***Could initiatives be tied to major events in the Donor or Beneficiary States (state visits, international chairmanships, EU Presidencies, European Capital of Culture, etc.?)***

Major events in the Donor or Beneficiary states in coming years:

- 100<sup>th</sup> Anniversary of the Lithuanian Song Celebration, 29 June – 6 July 2024

***How can the funds best be used to promote and facilitate partnership projects under the programmes?***

With the aim to facilitate partnership projects and ensure best use of funds potential initiatives' and/or projects' related institutions / organizations (Programme Operators (hereinafter – POs), PPs, members of Joint Committee for the Bilateral Funds 2014–2021 (hereinafter – JCBF), the President's Office, the Government's office, the Ministry of Foreign Affairs of Lithuania, the Ministry of National Defence of Lithuania, the Ministry of Energy of Lithuania, Government-owned non-profit organization "Enterprise Lithuania", enterprise Investment and Business Guarantees (INVEGA)) were involved since early stage of bilateral funds programme planning and preparation. Mutual understanding, participatory approach and strong partnerships create preconditions for successful and most relevant bilateral projects. On the management level the necessary legislation (on management and control, functions and rights; on selection, administration and implementation processes, etc.) was prepared in parallel to ensure smooth, transparent and quick implementation of partnership projects or initiatives.

## 2. Main objective

**Enhanced cooperation and improved mutual knowledge and understanding between Donor and Beneficiary States.**

***Please outline the main aims and ambitions for the FBR with reference to priority sectors, programmes and measures. Please include reference to any areas of common bilateral interest highlighted in the MoU that should be prioritised, as well as the areas identified by the JCBF?***

On 26<sup>th</sup> April 2018 a pre-meeting and on 29<sup>th</sup> June the first formal meeting of the JCBF were organized. The members of JCBF meetings designated domains of initiatives that should be developed via bilateral cooperation as they are strategic ones: cyber security; cooperation between Lithuanian and Norwegian municipalities in the field of culture, entrepreneurship, energy and environment; Norway know-how; civil society; equal opportunities; children rights; emigrants. Moreover, it was stated that priority should be given in the sphere where Lithuania carries out structural reforms or on crosscutting issues. The relevance of bilateral relation domains is regularly discussed by the JCBF members. As a result, some new areas were recognized: gender equality; climate change; research and innovation. In the Memorandums of Understanding (hereinafter – MoUs) Bilateral Funds are allocated to Programmes in these areas: Research, Health, Culture, Justice and Home Affairs, Business Development, Innovation and SMEs and Environment, Energy and Climate Change.

As a result of Russia's military invasion in Ukraine on 24<sup>th</sup> January 2022, Ukrainian war refugee flows have unfolded unprecedented and urgent challenges in Lithuania. In light of the exceptional circumstances, a need to address refugee crisis has been deemed as a top bilateral priority by the JCBF in further development and funding of projects from the FBR.

***The modalities for allocating funds should be outlined, e. g. calls, pre-defined activities, activities carried out by the NFP, allocations to Programme Operators. Key issues and upcoming larger events should be included.***

- The allocation of funds is significantly based on pre-defined activities which are selected by the JCBF members. The approved pre-defined bilateral activities reflect the strategic domains for bilateral cooperation and *ad hoc* bilateral priority interests, such as Ukrainian refugee crisis. Total funding disbursed for the pre-defined activities in the present Work Plan (total incurred expenditure for implemented and budget for planned pre-defined activities at national level) amounts for EUR 1,560,421.59.

- Total allocations to 6 Programmes amount to EUR **992,991.55**. Although the pandemic has substantially curbed the feasibility of previously planned projects, the risk of incomplete disbursement of funds by the final expenditure eligibility date in 30 April 2025 is low. According to the NFP survey, programme operators, with an exception of the Environment, Energy and Climate Change programme, are well-acquainted with the current expenditure status of the FBR and have established corresponding measures to mitigate the risks of low appropriation of available funds. Regarding the Environment, Energy and Climate Change Programme, programme operator has proposed to redistribute part of programme's remaining funding (EUR 30,000) to the national level FBR to which JCBF agreed. Contrary, Culture, Justice and Home Affairs and Health programme operators have expressed an interest for additional funding for bilateral projects (see part 4. Bilateral Priority Programmes).
- Upcoming larger events financed from the FBR envisaged for the 2024 include: 1. *UA+LT= TULA 2.0 Extended Family and resilient community architects program* project gatherings and camps for families; 2. *Centering the Voices of Transgender People* project international conference outlining the main findings of the national report and policy recommendations.

***Please also shortly describe the management of Bilateral Funds, including the selection process.***

Bilateral Funds' allocations are set in Memoranda of Understanding (hereinafter – MoU).

On allocations of Bilateral Funds for the implementation of Programmes the decision is taken by POs, and in the case of donor partnership programmes in cooperation with Cooperation Committee (hereinafter – CC).

On allocations of Bilateral Funds for initiatives beyond the Programmes, the decisions are taken by the JCBF. However, the NFP takes the overall responsibility for ensuring the correct use of the FBR and the reporting on it to the Financial Mechanisms Office and Donors.

The Selection of bilateral projects and/or bilateral initiatives is organized following these documents: "Composition, role and functioning of the Joint Committee for Bilateral Funds 2014–2021" approved by the JCBF and "On EEA and NOR Financial mechanisms Implementation in Lithuania 2014-2021" (approved by the order No 1K-389 of the Minister of Finance of the Republic of Lithuania, adopted on 12<sup>th</sup> November, 2018). The latter document regulates the FBR implementation and defines functions and responsibilities of relevant bodies involved in the implementation of FBR.

In order to select initiatives to be funded beyond the programme, a meeting for potential areas of bilateral cooperation was organized for the stakeholders. In the first round of meetings, the members of JCBF designated main strategic domains for bilateral cooperation, i.e. cyber security, human rights, etc. Accordingly, priority in the selection of bilateral initiatives is given to the selected strategic areas. However, the relevance of bilateral relation strategic domains is regularly discussed by the JCBF members. As a result, new strategic areas are regularly added.

### 3. Implementation system

***Please include a brief description of the implementation system for the FBR. The modalities for allocating funds should be outlined, e.g. calls, pre-defined activities, activities carried out by the NFP, allocations to Programme Operators. A more detailed description will be included in the detailed description of the management and control systems.***

Bilateral funds **dedicated to the Programmes** through allocations set in the MoU shall be distributed by POs or by POs in cooperation with the CC (where applicable).

Three institutions – Central Project Management Agency (EEA and Norwegian Programmes Division), Research Council of Lithuania and Innovation Agency Lithuania – act as the POs in accordance with the PO's responsibilities defined in the Regulations, national legal acts and in line with MoUs.

In Programmes the total amount of EUR **992,991.55** is dedicated for bilateral relations. FBR can be

disbursed by organizing open calls and based on pre-defined activities. Currently, JCBF has received 4 expressions of interest for additional funding from Health (1), Culture (1) and Justice and Home Affairs (2) POs. JCBF has already approved Culture and Justice and Home Affairs POs requests which amount to EUR 322,991.55.

The decisions regarding distribution of Bilateral funds **outside the Programmes** are made by the JCBF. Bilateral Funds outside the programmes can be allocated based on pre-defined activities and by organizing open calls.

The selection and implementation of initiatives is organized following the decisions of the JCBF and the Bilateral Fund Implementation Rules approved by the abovementioned order of the Minister of Finance of the Republic of Lithuania. These rules (prepared following the Regulations and MoUs) set FBR financing principles, approval of pre-defined projects / initiatives, calls for projects and their selection, eligible expenditure, accounting for FBR, detecting and reporting on irregularities and other procedures.

National Information System of the Mechanisms (NORIS) is be used for recording and storing of the Mechanisms management documents and records in Lithuania, necessary to ensure reliable accounting, monitoring and financial reporting systems.

Donors Information System of the Mechanisms (GRACE) is used to provide actual information and reports to the donors. The information about JCBF activities is also provided through the annual Strategic Reports and based on Donor and FMO request.

Detailed information is provided in the description of the National management and control system.

#### 4. Bilateral Priority Programmes

Programme number	DPP(s)	Funds allocated in MoU	JCBF Allocations	Total allocation	Comments
<b>1. Research</b>	<i>Research Council of Norway (RCN), Norwegian Centre for International</i>	€ 100,000		€ 100,000	
<b>2. Health</b>	<i>National Institute of</i>	€ 100,000	€ 53,550	€ 153,550	
<b>3. Culture</b>	<i>Norwegian Directorate for Cultural</i>	€ 100,000	€ 68,774.55	€ 168,774.55	
<b>4. Justice and Home Affairs</b>	<i>Norwegian Ministry of Justice (NMOJ), Directorate of Norwegian</i>	€ 200,000	€ 200,667	€ 400,667	
<b>5. Business Development, Innovation and SMEs</b>	<i>Innovation Norway</i>	€ 125,000		€ 125,000	
<b>6. Environment, Energy, Climate Change</b>	-	€ 75,000	€ -30,000	€ 45,000	<i>Based on programme committee and JCBF decision to relocate unused funds to the national level FBR.</i>
<b>Total Amount:</b>		<b>700,000</b>		<b>€ 992,991.55</b>	

## 5. Major activities

Please outline major initiatives foreseen under the Fund for bilateral relations. Following the results-based management approach, please keep a results-focus, identifying outputs with relevant indicators. The initiatives shall contribute to the common bilateral outcome: Enhanced cooperation between Beneficiary State and Donor State entities involved.

### Initiative 1

<b>Title</b>	<b>Experience Exchange on Investment Approach in Social Investment Area [completed]</b>	
<b>Implementing entity</b> (donor or beneficiary state entity):	<b>The Central Project Management Agency</b>	
<b>Partner(s)</b> (each initiative shall involve minimum one donor state entity and one beneficiary state entity):	<b>The Norwegian Ministry of Justice and Public Security, The Ministry of Finance of the Republic of Lithuania</b>	
<b>Allocation</b> (a detailed budget is not required):	<b>EUR 21,242.87</b>	
<b>Short description:</b>	The Central Project Management Agency together with the Ministry of Finance, with a view to investing public funds effectively, applies an investment approach, i. e. it seeks to decide where to invest public funds based on calculations and planned return on investment. The application of this method allows objectively identify areas to be financed and assures that the problem is solved in an optimal way, investing limited resources and where they are needed most, justifying the expected investment impact and providing illustrative arguments for communication. Taking into account the interest of Norwegian Ministry of Justice and Public Security in applying investment approach and the knowledge and experience of Norwegian experts in the field of social investments, the experts of Donor country will be invited to share good practices on social impact evaluation. This activity will provide experience exchange platform for the staff of the institutions and agencies concerned, both in Norway and Lithuania and enhance their bilateral cooperation. Achieving additional knowledge in this area will ensure higher quality of performed functions, better cooperation with other institutions, better results of achieved activities and more effective public investment.	
<b>Duration</b>	Q III-IV, 2019	
Planned results <sup>1</sup>		
<b>OUTPUT</b>	<b>INDICATOR</b>	<b>TARGET</b>
Best practices sharing conference on investment approach in social	The number of conferences	1

<sup>1</sup> Please refer to the Results Guideline

investment area organized		
	The number of participants (staff) in the event	60

## Initiative 2

<b>Title</b>	<b>Promotion of Social Innovations related to Welfare Technologies: Pre-study on Bilateral Opportunities in the Welfare Sector [completed]</b>
<b>Implementing entity</b> <i>(donor or beneficiary state)</i>	<b>Agency for Science, Innovation and Technology</b>
<b>Partner(s)</b> <i>(each initiative shall involve minimum one donor state entity and one beneficiary state entity):</i>	<b>Innovation Norway</b>
<b>Allocation</b> <i>(a detailed budget is not required):</i>	<b>EUR 12,663.40</b>
<b>Short description:</b>	<p>Agency for Science, Innovation and Technology seeks to explore the opportunities of developing the welfare technologies sector in Lithuania and to explore whether the sector has a sufficient potential to set up series of bilateral activities.</p> <p>The emerging sector of welfare technology aims to provide solutions that strengthen people's mobility, independency and wellbeing with the help of new technologies. The challenge is to make the welfare system better equipped to meet the society's future challenges, including demographic trends towards an aging society.</p> <p>The objective of this pre-study, which will be carried out by the Agency for Science, Innovation and Technology, is to measure the growth potential of the Lithuanian welfare technologies sector and reveal possibilities for Lithuanian business (e. g. social and IT entities) to collaborate in activities in the welfare technology sector and get involved in Lithuanian-Norwegian joint search for innovative solutions.</p> <p>The feasibility pre-study is expected to address topics such as:</p> <ul style="list-style-type: none"> <li>- current state of maturity of the welfare technology sector in Norway and Lithuania;</li> <li>- national approaches towards how to build a welfare technology sector focussed on innovation, research and development, commercialization, and export / internationalization of products and services in health and welfare technology;</li> <li>- the assessment of the potential to adopt the existing Norwegian approach (-es)/ strategy (-ies) in Lithuania and vice versa, and explore the possibility for launching measures targeted directly at the key economic players within the welfare sector in both countries.</li> </ul>
<b>Short description:</b>	(Norwegian) cluster development programme and is actively involved in enhancing collaborative development activities in welfare sector, has been chosen as the main partner for this bilateral initiative.
<b>Duration:</b>	Q I, 2019 – Q III, 2020



Planned results<sup>2</sup>

OUTPUT	INDICATOR	TARGET
Best practices study visits on the development of welfare technology sector organized	The number of study visits to Lithuania and Norway	2
	The number of participants	3
	The number of institutions and organizations visited	3
Feasibility pre-study on development of the innovative welfare technology eco-system prepared	The number of studies	1
Paper on proposals formulated for welfare technology eco-system development action plan and presented to the stakeholders	The number of documents	1

Initiative 3

<b>Title</b>	<b>Improvement of Lithuanian Innovation System [completed]</b>
<b>Implementing entity</b> <i>(donor or beneficiary state entity):</i>	<b>Agency for Science, Innovation and Technology</b>
<b>Partner(s)</b> <i>(each initiative shall involve minimum one donor state entity and one beneficiary state entity):</i>	<b>Innovation Norway</b>
<b>Allocation</b> <i>(a detailed budget is not required):</i>	<b>EUR 34,568.12</b>
<b>Short description:</b>	<p>The initiative aims to provide a practical guidance based on Donor Partner's experience on how to foster innovation and deepen innovation capability of Lithuanian entities. Initiative is targeted at public institutions responsible for the formation and the implementation of the innovation policy in Lithuania.</p> <p>Despite Lithuania's attempts to increase the level of innovation, its performance remains below the EU average. The efficiency of Lithuanian innovation system, as well as its effect on economic performance and competitiveness are still low.</p> <p>The implementation of the initiative would help to improve the measures to promote innovation, create innovation fostering mechanism and strengthen bilateral relations with Donor country partners.</p> <p>Experience of Norwegian governmental institutions on triggering private sector to actively engage in innovation policy implementation, raising public awareness on the urgency for</p>

<sup>2</sup> Please refer to the Results Guideline

**Short description:**

shift towards innovative processes and solutions, as well as exchange of good practices on promotion of innovation programmes among both private and public sector would be of great value.

Additionally, closer cooperation between Lithuanian and Norwegian governmental institutions involved in the implementation of the innovation policy would lay the ground for the joint bilateral innovation programmes. As a result of that bilateral business to business cooperation would be facilitated.

Innovation Norway, which is Norwegian Government's most important instrument for innovation and development of Norwegian enterprises and industry, has been selected as the major partner. The experience of Innovation Norway in support for companies in developing their competitive advantage and enhancing innovation is an invaluable asset in drafting the guidelines on improvement of Lithuania's innovation system.

Moreover, sharing experience on how the implementation of innovation programmes can be streamlined, at the same time ensuring effective cooperation between entities involved could be mutually beneficial.

**Duration:**

Q II, 2019 – Q II, 2022

Planned results<sup>3</sup>

OUTPUT	INDICATOR	TARGET
Paper on the proposal for improvement of Lithuanian innovation system prepared and presented	The number of documents	1
Paper on the proposal on measures for promotion of innovation among both private and public sector prepared and presented	The number of documents	1
Paper on proposal on strengthening bilateral relations related to innovation prepared and presented	The number of documents	1
Study visits within the field of innovation policy for Lithuanian entities in Norway provided (net duration of two days)	The number of study visits for Lithuanian entities to Norway held	3
	The number of institutions and organizations visited	5
	The number of employees of Lithuanian public entities participated	10

## Initiative 4

**Title**

**Protection of the Rights of the Child**

<sup>3</sup> Please refer to the Results Guideline.

<b>Implementing entity</b> ( <i>donor or beneficiary state entity</i> ):	<b>Ministry of Social Security and Labour of the Republic of Lithuania [completed]</b>
<b>Partner(s)</b> ( <i>each initiative shall involve minimum one donor state entity and one beneficiary state entity</i> ):	<b>State Child Rights Protection and Adoption Service under Ministry of Social Security and Labour of the Republic of Lithuania; The Icelandic Government Agency for Child Protection</b>
<b>Allocation</b> ( <i>a detailed budget is not required</i> ):	<b>EUR 21,959.00</b>
<b>Short description:</b>	<p>Considering the fact that since July 1, 2018 the system for the protection of the rights of the child in Lithuania became centralized, there is a need to strengthen the competencies of specialists working in the system. Although the theoretical level is more or less developed (methodologies, descriptions are available), practical implementation varies from region to region, there is a lack of united practice related to the response to violations of children's rights, specialists face challenges, not knowing how to address specific issues in a targeted way, and which specific measures can be applied in the context of a given situation.</p> <p>For this reason, the experience of other countries related to the protection of the rights of the child and the best interests of the child in the following aspects would be relevant: responses to the violations of the rights of the child and evaluation of the possible risk level; the process of removing a child from the family; identifying the needs of the family and the child; case management.</p> <p>In this case, study visit and dissemination of the gained experience and knowledge would be organized.</p>
<b>Duration:</b>	Q II, 2019 – Q IV, 2020

Planned results<sup>4</sup>

OUTPUT	INDICATOR	TARGET
A 5 day study visit to Iceland organized	The number of study visits	1
	The number of institutions and organizations visited	7
	The number of participants of study visit	10
Trainings sessions for child rights specialists organized	The number of training sessions	5
	The number of participants in training sessions	100
Training material prepared (approved by competent persons)	The number of manuals	1

<sup>4</sup> Please refer to the Results Guideline

## Initiative 5

<b>Title</b>	<b>Cycle of Events "Cultural Routes as a tool for promoting regional development" [completed]</b>
<b>Implementing entity</b> ( <i>donor or beneficiary state entity</i> ):	<b>Ministry of Culture</b>
<b>Partner(s)</b> ( <i>each initiative shall involve minimum one donor state entity and one beneficiary state entity</i> ):	<b>Norwegian Directorate for Cultural Heritage, Norwegian Association of Municipalities, Arts Council Norway; Lithuanian Directorate for Cultural Heritage, Lithuanian Council for Culture, Association of Local Authorities in Lithuania, College of Cultural Self-Government</b>
<b>Allocation</b> ( <i>a detailed budget is not required</i> ):	<b>EUR 34,640.77</b>
<b>Short description:</b>	Cultural routes in Lithuania lack systematic, coordinated approach, and the attempts to set cultural routes lack sustainability and vitality. It is observed that there is absence of skills in terms of combining both tangible and intangible heritage, common vision and unity between the local groups of interest. The bilateral cooperation in this project would be based on encouragement of Lithuanian municipalities to establish partnerships with Donor states' municipalities, which are involved in the development of cultural routes. Educational visits, joint creative workshops and seminars would not only help to clarify the problems encountered in Lithuania and learn about the experience of Donors within the field, but also would promote networking, partnerships between donor countries and local authorities in the development of cultural routes. The partnership could be based on both the development of existing European cultural paths and on the new ones, as well as consultations on the development of thematically similar cultural routes/ cultural routes twins in the partner countries. To ensure the widest possible reach, the material gathered during the events will lay in the digital guidelines.
<b>Duration:</b>	Q II, 2019 – Q I, 2020

## Planned results<sup>5</sup>

OUTPUT	INDICATOR	TARGET
Events on culture heritage communication and sustainability of cultural routes in Lithuania organized	The number of events	3 (1 workshop, 1 seminar, 1 conference).
	The number of attendees of the events	210 (achievement is 188)
	The number of the municipalities in Lithuania reached	60

<sup>5</sup> Please refer to the Results Guideline

Culture routes' revitalization guidelines produced	The number of guidelines	1
Communication and dissemination of digital guidelines	The number of dissemination sources	72

Initiative 6

<b>Title</b>	<b>Baltic Pride 2019: Promoting LGBT* Human Rights through Norwegian-Baltic Cooperation [completed]</b>
<b>Implementing entity</b> ( <i>donor or beneficiary state entity</i> ):	National LGBT* Rights Association LGL
<b>Partner(s)</b> ( <i>each initiative shall involve minimum one donor state entity and one beneficiary state entity</i> ):	<b>Oslo Pride; Association of LGBT and their friends Mozaika; Estonian LGBT Association</b>
<b>Allocation</b> ( <i>a detailed budget is not required</i> ):	<b>EUR 41,000</b>
<b>Short description:</b>	<p>The proposed project seeks to promote sustainable cooperation among the three major LGBT* organizations in the Baltic States, namely LGL (Lithuania), Mozaika (Latvia) and the Estonian LGBT Association (Estonia), and their partners from the Donor state Norway, namely Oslo Pride, in advancing LGBT* human rights through the Baltic Pride platform. The project partners are selected based on ongoing long-term collaboration under the Baltic Pride which rotates every year in the three Baltic states framework and International Oslo Pride programme.</p> <p>This project consortium consists of long-term partnership between the LGBT rights NGOs collaborating under the Baltic Pride, framework and International Oslo Pride programme. Partner organization from Donor state was mandated to participate in the project by consortium of organizations organizing Oslo Pride: FRI, Norwegian Helsinki Committee, Amnesty International Norway and Oslo Pride. The abovementioned organizations are the only organizations in Norway and Baltic states, organizing Prides in the abovementioned country's capital cities. LGL is the only organization in Lithuania organizing Pride events, having officially registered the trademark of Baltic Pride in 2018 and receiving permission by the Municipality of Vilnius to organize the Baltic Pride For Equality on 8 June.</p>

**Short description:**

All abovementioned organizations are also members of European Pride Organisers Association. All partners have been in close collaboration since 2009, allowing representatives of partner organizations to meet on a yearly basis during the International Oslo Pride programme and exchange good practices in organizing Pride events. LGL, as the main applicant, will be responsible for coordinating all project activities and managing the fund. Partner organization from Donor state will benefit from travel costs during BP in order to be actively involved in exchanging relevant experiences, sharing and transferring knowledge and best practices in organizing Pride to Beneficiary States. The project partnership will seek to employ the successfully established framework of cooperation with the view of comprehensively responding to vividly changing LGBT\* social realities on both national and regional levels. Through this initiative, we aim to enhance cooperation and improve mutual knowledge and understanding between Donor (Norway) and Beneficiary States (Lithuania, Latvia and Estonia). This objective will be implemented through transferring skills and good practices from the partner organization in the Nordic country, defining future goals, developing future strategies and presenting project outcomes to the relevant stakeholders, who will be shaping LGBT\* policies in the future. The active contribution by the project partners in organizing the Baltic Pride 2019 activities in Vilnius (Lithuania) will seek not only to promote LGBT\* human rights locally, but also to consolidate the partnership among the main LGBT\* civil society organizations in the region with the view of strengthening potential for future cooperation.

**Duration:**

Q I-IV, 2019

Planned results<sup>6</sup>

OUTPUT	INDICATOR	TARGET
Exchange meetings with human rights activists from Norway and Baltic states	The number of meetings organized by donor and beneficiary states	2
	The number of human rights activists participated in meetings	24 (achievement is 21)
Awareness raising campaign organized	The number of people reached through the billboard campaign in Lithuania	20 000
	The number of people reached through the social media campaign in Latvia, Estonia and Norway	10 000
Baltic pride (BP) 2019 LGBT awareness raising festival	The number of human rights activists and performers participated in BP 2019	122

<sup>6</sup> Please refer to the Results Guideline

organized	The number of people from donor and beneficiary states participated during the BP street event	10 000
International HR conference organized	The number of speakers from Norway participated in the HR Conference	1
	The number of human rights activists participated in the HR Conference	156
	The number of participants at Pride Voices	500

#### Initiative 7

<b>Title</b>	<b>Strengthening the Assessment of Public Health Interventions through Norwegian-Lithuanian Cooperation [completed]</b>
<b>Implementing entity</b> ( <i>donor or beneficiary state entity</i> ):	<b>The Institute of Hygiene</b>
<b>Partner(s)</b> ( <i>each initiative shall involve minimum one donor state entity and one beneficiary state entity</i> ):	<b>The Norwegian Institute of Public Health; Lithuanian University of Health Sciences</b>
<b>Allocation</b> ( <i>a detailed budget is not required</i> ):	<b>EUR 57,487.72</b>
<b>Short description:</b>	<p>Robust evidence is instrumental in making policy decisions and improving the efficiency of investment allocation. Health care resources in Lithuania are limited and opportunity costs of choosing one intervention over another are high. As new services, projects and interventions continue to emerge, it is important to evaluate them in the local context in the most efficient and effective manner.</p> <p>Health Technology Assessment (hereinafter – HTA) is a strategic policy tool to assess which existing or new interventions ranging from service delivery models to public health technologies bring the greatest health gains for the best value. HTA is rooted in the scientific method and can include analyses of clinical effectiveness, acceptability to clients, economic considerations, return on investment, safety, etc. Even though HTA is institutionalised in many European countries, the scope, implementation and subsequent use and impact in policy decision-making vary greatly.</p> <p>In Lithuania the development of the National HTA strategy started only in 2015 and strengthening institutional capacity, human resources and local understanding of the importance of HTA would promote evidence-based decision making. As international cooperation is identified as one of the key principles of building robust HTA system, continuous learning from the best practices is encouraged. The experience and know-how of Nordic countries in the field are exemplary.</p> <p>In Norway successful establishment of the National HTA Centre dates back to 1998 and Lithuanian collaboration with the</p>

**Short description:**

Norwegian Institute of Public Health - currently responsible for HTA in Norway - would facilitate robust research and international peer-review. The suggested project would focus on gaining experience from the Norwegian experts and researchers, capacity building, initiating collaborations on three HTAs in public health, and promotional activities to raise awareness and impact of the HTA reporting. Strengthened bi-lateral relations with international experts in the field would further promote scientific cooperation and utilisation and effectiveness of HTA in Lithuania. The implementing entity, the Institute of Hygiene (Hereinafter – IH) (Lithuania) and both partners - The Norwegian Institute of Public Health (Norway) and Lithuanian University of Health Sciences (hereinafter- LUHS) (Lithuania) - have agreed to collaborate on the project. LUHS has been proposed as no other university in Lithuania has institutional capacity and expertise to provide technical guidance to the IH. LUHS is the only Lithuanian university with the human resources already in place. One of the priorities of Health Research Institute under the LUHS Faculty of Public Health is “social and economic evaluation of health risk factors, health policy decisions and health technologies”. LUHS also has experience in implementing relevant evaluative research studies and projects. Recently, LUHS scientists provided expert guidance and consultations to support the implementation of HTA by the IH and the set-up of the pharmaceutical HTA system by the State Service on Medicines and Drugs Control. Furthermore, LUHS has adapted new HTA methodology in a local hospital setting. All these experiences make LUHS the most suitable partner.

**Duration:**

Q III, 2019 – Q IV, 2021

Planned results<sup>7</sup>

OUTPUT	INDICATOR	TARGET
Best practices sharing by the Norwegian Institute of Public Health and capacity building in HTA	The number of technical trainings on HTA, HTA reporting and effective communication strategies conducted in Lithuania	4
	The number of experts trained	10
	The number of study visits to Norway	1 (not achieved)
	The number of participants in the study visit	6 (not achieved)
Events organized to promote the evidence-based decision making and utilization of HTA	The number of seminars on application of HTA and other M&E reports in the decision making for policy makers	1
	The number of policy makers attending the seminars	50
HTA assessments initiated	The number of HTA protocols prepared	3

<sup>7</sup> Please refer to the Results Guideline



	The number of HTA specialists collaboration meetings organised	1
	The number of HTA specialists attending	15

#### Initiative 8

<b>Title</b>	<b>The Creation of International Synergies in Correctional Service Area</b>
<b>Implementing entity (donor or beneficiary state entity):</b>	<b>The Ministry of Justice of Lithuania</b>
<b>Partner(s) (each initiative shall involve minimum one donor state entity and one beneficiary state entity):</b>	<b>Directorate of Norwegian Correctional Service; The Prison Department under the Ministry of Justice of the Republic of Lithuania; The Training Centre Under the Prison Department</b>
<b>Allocation (a detailed budget is not required):</b>	<b>EUR 146,988</b>
<b>Short description:</b>	<p>According to the reports of the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment (CPT) for Lithuania, there are reported problems of ill-treatment of inmates, excessive use of force by prison staff, inter-prisoner violence, lack of meaningful activities and poor material conditions. This initiative is crucial for bringing the bilateral cooperation between Norway and Lithuania even closer together and it enables to promote comparability of Norway Grants results and activities between Norway and Lithuania and other beneficiary countries.</p> <p>With this initiative the collaboration between the correctional services between Norway and Lithuania and additionally with other beneficiary countries: Latvia, Czech Republic, Romania, Poland, Bulgaria (each of other beneficiary countries bears its own costs) will be increased.</p> <p>The aim of the initiative is to organize 1 high level international conference in Lithuania related to the topic of the new approach to the correctional service and activities of the working group "Evaluation and Indicators" which was established by the initiative of the Directorate of Norwegian Correctional Service (KDI).</p> <p>The activities of the latter working group aim at ensuring the use of a comparable methodology on Measuring Quality of Prison Life for Prisoners and Prison Staff (MQPL). Evaluation is a measure stimulating to meet international standards on correctional services and detention with reference to the European Prison Rules, CPT standards, Case Law of the European Court of Human Rights, UN Nelson Mandela Prison Rules.</p> <p>This methodology includes measuring elements like safety, security, use of violence, but is in general a tool to measure the</p>

**Short description:** quality of the performance of the correctional service. With this initiative the UK's experience will be transferred and shared among Norway and Lithuania. Lithuania will conduct the MQPL evaluation in Vilnius Correction House and Pravieniškės Correction House – Open Colony.

**Duration:** Q IV, 2020 – Q II, 2025

Planned results<sup>8</sup>

OUTPUT	INDICATOR	TARGET
International conference for correctional service experts in Lithuania	Number of international conferences held in Lithuania	1
The audience of the international conference in Lithuania	Number of participants	100
Training local researchers and correctional service experts in the MQPL methodology	Number of trained researchers and correctional service experts	6
Conducting the MQPL evaluations in pilot correctional institutions	Number of conducted the MQPL evaluations	2
Participation in seminars and conferences regarding the exchange of experience of conducting the MQPL methodology in other countries	Number of participants	6
Participation of the Lithuanian experts in the working group "Evaluation and Indicators" meetings	Number of participants	6

<sup>8</sup> Please refer to the Results Guideline

## Initiative 9

<b>Title</b>	<b>#HATEFREE: Strengthening bilateral cooperation between Norway and Lithuania in tackling hate speech and promoting equal opportunities [completed]</b>
<b>Implementing entity</b> ( <i>donor or beneficiary state entity</i> ):	<b>Office of the Equal Opportunities Ombudsperson of the Republic of Lithuania</b>
<b>Partner(s)</b> ( <i>each initiative shall involve minimum one donor state entity and one beneficiary state entity</i> ):	<b>Royal Norwegian Embassy in Vilnius; Social Advertising Agency “Nomoshiti” (Lithuania)</b>  <b>Networking partners (Norway): Likestillings - og diskrimineringsombudet LDO; National Organization for LGBT Persons FRI; Institute for Social Research; Oslo Police District</b>
<b>Allocation</b> ( <i>a detailed budget is not required</i> ):	<b>EUR 79,345.94</b>
<b>Short description:</b>	<p>The initiative will be realized through four key group of activities, namely: (a) organizing a study visit to the Donor State for the members of a network of victim support service providers, (b) organizing a large-scale public awareness raising campaign on promoting zero-tolerance approach towards hate speech, (c) organizing the National Equality and Diversity Awards in 2021 and (d) organizing an international conference on providing services for victims of hate-motivated incidents within the framework of the National Human Rights Forum 2021. The proposed activities of the initiative will be implemented in cooperation with and direct participation of the Donor State partner, i.e. the Royal Norwegian Embassy in Vilnius, the National partner (i.e. social advertising agency “Nomoshiti”) and through the employment of know-how from the Networking Donor partners.</p> <p>The initiative is based on a well-established partnership, including partners from both the Donor State and the Beneficiary State. The Donor State partner, i.e. the Royal Norwegian Embassy in Vilnius, will be instrumental in implementing project activities. The Donor State partner will facilitate networking opportunities and provide input for study visit programme (i.e. study visit to the Donor State), will be directly involved in approving the final communication materials and outputs with the aim of promoting the presence of the EEA/Norway grants in Lithuania (i.e. awareness raising campaign), will be included into the activities of an independent expert jury and awarded with the general sponsorship status (i.e. National Equality and Diversity Awards 2021) and will be involved in selecting and inviting potential</p>

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**Short description:**

conference panellists from the Donor State, developing the conference programme and implementing communication activities (i.e. international conference). The participation of the Networking partners is instrumental in facilitating the study visit to the Donor State, as their input will allow the participants from the Beneficiary State to employ the best practices, establish cooperation and foster mutual exchange. The voluntary contribution of the National partner, i.e. social advertising agency “Nomoshiti” will be specifically focused on implementing the large-scale public awareness raising campaign on promoting zero-tolerance approach towards hate speech. The initiative promoter and the National partner have successfully developed and implemented number of awareness raising campaigns on various topics (e.g. gender-based violence, gender stereotyping and self-help for women suffering from domestic violence, etc.). The already developed partnership practice will be instrumental in successfully promoting the presence of the EEA/Norway grants in Lithuania through the increased visibility of the programme.

As a result, based on the set four key group of activities initiative will produce multiple results: increased know-how of relevant local institutions in assisting hate victims; zero tolerance towards hate speech awareness campaign with a reach of 600 000 persons; the National Equality and Diversity Awards 2021 essential for mainstreaming equality and non-discrimination; strengthened cooperation and increased mutual knowledge/understanding between the Donor State and the Beneficiary State enabling the national equality body to organize the international conference on providing services for victims of hate-motivated incidents within the framework of the National Human Rights Forum 2021.

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**Duration:**

Q I, 2021 – Q II, 2022

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**Planned results<sup>9</sup>**

OUTPUT	INDICATOR	TARGET
Study visit to the Donor State for the members of a network of victim support service providers.	Three-day study visit by the Lithuanian delegation to the Donor State (i.e. Norway) concluded.	1 three-day study visit; at least 6 participants; at least 4 bilateral meetings with the selected Networking partners.

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<sup>9</sup> Please refer to the Results Guideline

<p>Public awareness raising campaign on promoting zero-tolerance approach towards hate speech, developed and executed based on information and best practice examples collected throughout the study visit.</p>	<p>National awareness-raising campaign implemented and at least 1 million people reached nationwide.</p>	<p>1<sup>st</sup> awareness raising campaign: 1 video ad broadcasted on national television (in Lithuanian with English, Russian and Polish subtitles), 3 radio ads (in Lithuanian), billboard posters displayed in three biggest cities for the period of 2 weeks (in Lithuanian), 10 press releases and articles (in Lithuanian), other means of communication (e.g. participation in TV and radio shows). 2<sup>nd</sup> awareness raising campaign: billboard posters displayed in three biggest cities (Vilnius, Kaunas, Klaipėda) and in periphery (at least 6 municipalities) for the period of 2 weeks (in Lithuanian), 8 press releases and articles (in Lithuanian).</p>
<p>National Equality and Diversity Awards in 2021 (postponed to 2022).</p>	<p>National Equality and Diversity Awards in 2021 organized (postponed to 2022).</p>	<p>1 two-hour event, broadcasted live on national television; at least 400 participants in the event; 8 award categories; 24 nominees; online communication with at least 50 000 persons reached via various communication channels.</p>
<p>International conference on providing services for victims of hate-motivated incidents within the framework of the National Human Rights Forum 2021.</p>	<p>International conference organized with participation of at least 150 participants.</p>	<p>1 one-day event; at least 150 participants; at least 12 panellists, including at least 2 panellists from the Donor State; 3 thematic discussions on the topic of hate speech prevention; online communication with at least 15K persons reached via various communication channels.</p>

Initiative 10

<b>Title</b>	<b>Leadership conference “reFOCUS” for business executives and decision makers [completed]</b>
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<b>Implementing entity</b> <i>(donor or beneficiary state entity):</i>	<b>ISM University of Management and Economics</b>
<b>Partner(s)</b> <i>(each initiative shall involve minimum one donor state entity and one beneficiary state entity):</i>	<b>Royal Norwegian Embassy in Vilnius; Lithuanian-Norwegian Chamber of Commerce; Norwegian-Lithuanian Chamber of Commerce</b>
<b>Allocation</b> <i>(a detailed budget is not required):</i>	<b>EUR 36,479.21</b>
<b>Short description:</b>	<p>The pandemic has shaken economies; almost every market and sector has been touched and impacted in multiple ways. Businesses are solving multiple problems at a time and adopting the “survive today” strategy. While some of them are already planning after-crisis steps, others use this opportunity to aim for sustainable solutions that will create a better future. In nowadays situation, the pandemic crisis will not be resolved without partnerships and mutual trust, unity in aiming at results, knowledge sharing and caring about people and environment.</p> <p>4 project partners drawing on the Norwegian experience, and emphasizing the need of bilateral business partnership and knowledge sharing, will organize a high-profile leadership conference as a platform for valuable knowledge sharing. Initiative promoter will be the main organizer of the conference whose main intent will be to turn the focus to the one-step ahead leadership and the strategic future trends. By gathering bilateral project partners, who will take parts in the project by actively communicating the conference idea and intent with valuable business contacts in Norway and Lithuania, the project team will be able to invite market professionals, experts and visionaries from Lithuania and Norway to participate in the conference. Businesses will get insights for the currently important topics, while the discussion will reveal the most future-relevant topics which will lead to the selection of the most crucial ones to be presented in the conference aiming to change the foresight into one-step-ahead approach for high level executives in decision-making.</p>
<b>Duration:</b>	Q I, 2021 – Q III, 2021

Planned results<sup>10</sup>

OUTPUT	INDICATOR	TARGET
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<sup>10</sup> Please refer to the Results Guideline

Bilateral (Norwegian and Lithuanian) conference for business executives	Number of attendees from Norway and Lithuania (live participation)	300 (the number might be adjusted in line with the COVID-19 regulations for the prospective date)
	Number of attendees through live broadcast online	500
Communication campaign to raise the awareness of Norwegian business culture	Number of articles on local media introducing Norwegian business culture examples and benefits	5
	Number of Facebook/LinkedIn posts regarding the topics of the conference including Norwegian business culture examples	10

#### Initiative 11

<b>Title</b>	<b>Mainstreaming equal opportunities in twin cities (Vilnius-Oslo) [completed]</b>
<b>Implementing entity</b> ( <i>donor or beneficiary state entity</i> ):	<b>National LGBT* Rights Association LGL</b>
<b>Partner(s)</b> ( <i>each initiative shall involve minimum one donor state entity and one beneficiary state entity</i> ):	<b>Oslo City Municipality; Vilnius City Municipality; Lithuanian Diversity Charter</b>
<b>Allocation</b> ( <i>a detailed budget is not required</i> ):	<b>EUR 149,060.03</b>
<b>Short description:</b>	The municipalities of Vilnius and Oslo are implementing initiatives and programmes aiming to ensure equal opportunities for its constituents. However, as twin cities Vilnius and Oslo would benefit from sharing the best practices in implementing equal opportunities. There is a need to establish a network of representatives from Vilnius and Oslo municipalities, socially responsible businesses and a human rights NGOs in order to encourage the cooperation and increase knowledge and understanding between Norwegian and Lithuanian partners. The cooperation between Vilnius and Oslo would result in a good practice paper aiming to ensure equal opportunities, activities and events that would mainstream equal opportunities and foster supportive relations between the residents of Vilnius and Oslo. The initiative will also seek to expand the network and establish collaboration on equality mainstreaming with Warsaw and other city municipalities. The partnership of the initiative was established back in 2019 when the National LGBT rights organization LGL in collaboration with socially responsible businesses under the umbrella of the Lithuanian Diversity Charter organized the Baltic

**Short description:**

Pride festival which was an unprecedented success. In 2020, representatives of LGL met with the representatives of Oslo City Municipality who voiced their interest to pursue quality collaboration with the Vilnius City Municipality in aiming to mainstream equal opportunities. However, it is essential to involve not only Vilnius and Oslo city municipalities, but also representatives of socially responsible businesses and civil society in order to ensure implementation of equal opportunities in all areas life and reflect the needs of socially vulnerable groups. The aim of the proposed initiative is to mainstream equal opportunities in twin cities (Vilnius-Oslo) and foster diversity at municipal level by involving Vilnius and Oslo municipalities, socially responsible businesses and human rights NGO. The initiative will aim to foster exchange of best practices between Vilnius and Oslo municipalities on securing equal opportunities in twin cities. The proposed initiative will encourage the cooperation and increase knowledge and understanding between Norwegian and Lithuanian partners and encourage a positive change in ensuring equal opportunities at municipal level.

**Duration:**

Q II, 2021 – Q III, 2022

Planned results<sup>11</sup>

OUTPUT	INDICATOR	TARGET
<b>Study visit in Oslo</b>	Number of study visits and number of participants from Donor and Beneficiary States	1 study visit. 6 participants from the Beneficiary State, 6 participants from the Donor States (achievement is 3), 12 participants in total
<b>Coordination meetings</b>	Number of coordination meetings and number of participants from Donor and Beneficiary States	3 online coordination meetings. 12 participants from the Beneficiary State and 12 participants from the Donor States, 24 participants in total
<b>Study visit in Vilnius</b>	Number of study visits. Number of participants from Donor and Beneficiary States. Number of good practice papers.	1 study visit. 6 participants from the Donor States (achievement is 5), 6 participants from the Beneficiary State, 12 participants in total. 1 good practice paper.
<b>International conference: Proud Cities Summit</b>	Number of international conferences. Number of speakers from Donor and Beneficiary States. Number of participants. Number of online participants.	1 international conference. 3 speakers from the Donor States, 5 speakers from the Beneficiary State. 150 participants. 8000 online participants.

<sup>11</sup> Please refer to the Results Guideline



<b>Baltic Pride 2022: Pride Voices event, March for Equality and Proud cities concert in Vilnius</b>	Number of performers from Donor and Beneficiary States. Number of participants.	2 performers from the Donor States (achievement is 1), 8 performers from the Beneficiary and other States. 250 participants at the Pride Voices event (achievement is 142). 10000 participants at the March For Equality. 15000 participants at the Proud cities concert.
<b>Promotional activities, materials and campaigns.</b>	Number of magazines and printed copies. Number of promotional campaigns and promotional visuals. Number of social media ads. Number of people reached by promotional activities and campaigns.	1 magazine (1000 printed pieces). 1 promotional campaign (30 posts). 20 promotional visuals. 1 advertising campaign (20 posts). At least 20.000 people reached by promotional activities and campaigns.

#### Initiative 12

<b>Title</b>	<b>Strengthening the Capacities for Evaluation of Public Health Programs Implemented in Lithuania Through Norwegian-Lithuanian Cooperation</b>
<b>Implementing entity</b> ( <i>donor or beneficiary state entity</i> ):	Institute of Hygiene (Lithuania)
<b>Partner(s)</b> ( <i>each initiative shall involve minimum one donor state entity and one beneficiary state entity</i> ):	Lithuanian University of Health Sciences (Lithuania); Norwegian Institute of Public Health (Norway); Regional Centre for Child and Youth Mental Health and Child Welfare (Norway)
<b>Allocation</b> ( <i>a detailed budget is not required</i> ):	<b>EUR 90,000</b>
<b>Short description:</b>	The initiative builds on a previously implemented project “Strengthening the Assessment of Public Health Interventions Through Norwegian-Lithuanian Cooperation” which provided methodologies and questionnaires to evaluate three public health programmes (see Initiative 7). The implemented project revealed not only the need for evaluation of the health programs implemented in Lithuania, but also the shortcomings of the competencies of evaluation of, interpretation of results and publicity. Accordingly, currently proposed initiative will focus on capacity building in applying 3 evaluation frameworks into practice. The initiative will involve health technology assessment specialists, policy makers and specialists implementing public health programmes who are also intended to take part in workshops on

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**Short description:**

public health programme evaluation provided by partner of the initiative (Norwegian Institute of Public Health). Cooperation between the Institute of Hygiene, the Lithuanian University of Health Sciences and the Norwegian Institute of Public Health would ensure further deepening of knowledge in the field of evaluation of public health programs, as well as practically analysing the effectiveness of public health programs implemented in Lithuania. Capacity building provided by the Norwegian Institute of Public Health would provide the much needed knowledge to public health specialists, as well as health policy makers on how to evaluate, use and communicate evidence to support evidence-based decision making. The planned added value is in-depth knowledge in the field of evaluation of public health programs, further cooperation between Lithuania and Norway in the field of public health, and evaluations of the effectiveness of public health programs implemented in Lithuania.

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**Duration:** Q III, 2022 – Q IV, 2024

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Planned results<sup>12</sup>

OUTPUT	INDICATOR	TARGET
Best practices sharing by the Norwegian Institute of Public Health and capacity building in programme evaluation and communication (workshops)	Number of technical trainings and/or consultations on evaluation, reporting and communication strategies conducted in Lithuania	4
	Number of experts trained	15
Events organised to promote evidence-based decision making	Number of seminars	1
	Number of policy makers and public health specialists attending the seminar	50
Finalised evaluations	Number of reports prepared	3

## Initiative 13

<b>Title</b>	<b>UA+LT= TULA. Mutual integration of Lithuanian and Ukrainian families [completed]</b>
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<b>Implementing entity (donor or beneficiary state entity):</b>	NGO social change incubator “Domus solis”
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<sup>12</sup> Please refer to the Results Guideline

**Partner(s)** (each initiative shall involve minimum one donor state entity and one beneficiary state entity):

NGO Open Khata (UA);  
NGO Zorelovy (UA);  
NGO Kaunas School "Atradimai" (LT);  
NGO "Varnų sala" (LT);  
Vilnius Kunigaikštis Gedminas Progymnasium (LT);  
NGO "Interstela" (LT).

**Allocation** (a detailed budget is not required):

**EUR 216,557.8**

**Short description:**

The initiative is aimed at:

1. Creating safe and emotionally supportive environments/programs for Ukrainian families in Lithuania, which would ensure:
  - a. restoration of emotional strength in order to consolidate and develop ties within the family (raising children, relations between spouses, ties with parents, family members remaining in Ukraine) and creation of meaningful and supportive external ties with Lithuanian families.
  - b. mutual support in making war experiences manageable by designing and redesigning life in a new country and new reality.
  - c. fostering community ties, cultural identity, and mutual exchange through creativity, traditions, and language.
2. Facilitating the integration of Ukrainian families and young people in Lithuania and the adoption of the common values of human dignity, freedom, democracy, equality, rule of law, and human rights, which would support:
  - a. installation of common values in restored Ukraine through a network of Ukrainian and Lithuanian families – change agents.
  - b. sense-making of war experience.
  - c. helping Ukrainian families and young people to prepare psychologically for their return to Ukraine after the end of the war.

**Duration:**

Q III, 2022 – Q IV, 2023

Planned results<sup>13</sup>

OUTPUT	INDICATOR	TARGET
Three-day camps for Ukrainian and Lithuanian families	Number of events; Number of participants	12 events; 840 participants
Cross-cultural gatherings	Number of events; Number of participants	20 events; 450 participants

<sup>13</sup> Please refer to the Results Guideline

A network of “Agents for Change”	Number of networks established	1 network
Promotional / information activities	Number of promotional campaigns; Number of promotional / information visuals; Number of people reached by promotional / information activities	2 promotional campaigns (camps and gatherings, 30 posts); 6 promotional and information visuals for social media; 7000 people reached
Coordination meetings	Number of meetings	10 meetings

#### Initiative 14

<b>Title</b>	<b>A new format of education for Lithuanian-Ukrainian classes [completed]</b>
<b>Implementing entity</b> ( <i>donor or beneficiary state entity</i> ):	Vilnius University of Applied Sciences (VIKO)
<b>Allocation</b> ( <i>a detailed budget is not required</i> ):	<b>EUR 140,000</b>
<b>Short description:</b>	<p>The initiative is aimed at empowering Lithuanian schools: primary schools and pre-gymnasiums or basic (lower secondary) schools to ensure smooth and quality inclusion of Ukrainian students by:</p> <ul style="list-style-type: none"> <li>• Providing 20 Lithuanian school teams with innovative approaches to diversity management in the class and inclusion strategies as well as equipping them with knowledge and skills necessary for creating a sustainable and safe learning environment for Ukrainian and Lithuanian students.</li> <li>• Providing consultations and support to school teams during the school year on how to implement tools and best practices of democratic education helping to resolve inclusion-related issues (e.g., diverse backgrounds, multilingual classrooms, post-trauma syndrome, etc.).</li> <li>• Providing a platform for schools to share their experiences and acquired „know-how“ on facilitating the inclusion of Ukrainian children and their families in Lithuania.</li> </ul>
<b>Duration:</b>	Q III, 2022 – Q III, 2023

#### Planned results<sup>14</sup>

OUTPUT	INDICATOR	TARGET
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<sup>14</sup> Please refer to the Results Guideline

Schools involved in the capacity building	Number of schools	20
Teachers and school administration educated about innovative methods for diversity management, inclusive and democratic education	Number of participants	60
Capacity building for schools (online and face-to-face)	Number of learning/training events	11
Recommendations for municipalities and schools	Number of recommendation documents prepared	2
Promotional / information activities	Number of articles published	2
	Number of promotional events	1
	Number of people reached by promotional / information activities	500

#### Initiative 15

<b>Title</b>	<b>Rethink Ukraine</b>
<b>Implementing entity</b> ( <i>donor or beneficiary state entity</i> ):	NGO Civic Initiatives
<b>Partner(s)</b> ( <i>each initiative shall involve minimum one donor state entity and one beneficiary state entity</i> ):	Foundation for Social innovations, Country to Ukraine; NGO Open Lithuania Foundation
<b>Allocation</b> ( <i>a detailed budget is not required</i> ):	<b>EUR 42,800</b>
<b>Short description:</b>	<p>The initiative is aimed at:  Providing a safe space for intellectual engagements between Ukrainian, Lithuanian and other intellectuals to discuss, learn, strategize and co-create ideas of possible futures, as well as share these insights with a wider public in Lithuania, Ukraine and abroad. Through its activities the initiative also facilitates promotion of Ukrainian and Lithuanian culture, history and philosophy, as well as overall European values of democracy and human rights.</p> <p>Specifically, the initiative seeks:</p> <ol style="list-style-type: none"> <li>To create a platform for mutual exchange and reflections of current events in Ukraine from an integral perspective;</li> <li>To build community of displaced intellectuals, educators and other knowledge production workers;</li> </ol>

**Short description:**

- c. To create a platform for mutual exchange and reflections of current events in Ukraine from an integral perspective;
- d. To build community of displaced intellectuals, educators and other knowledge production workers;
- e. To foster connection and peer-to-peer learning among the community members;
- f. To share insights from discussions with a wider public.

**Duration:** Q II, 2023 – Q I, 2024

Planned results<sup>15</sup>

OUTPUT	INDICATOR	TARGET
Discussions/debates	Number of events; Number of participants	5 events; 350 participants
A network of intellectuals	Number of networks established	1 network
Analytical products	Number of products	8 products (5 videos and 3 written products)
Promotional / information activities	Number of promotional campaigns; Number of promotional / information visuals; Number of people reached by promotional / information activities	15 promotional campaigns; 15 promotional and information visuals for social media; 400 people reached directly, 50.000 people reached indirectly.

Initiative 16

<b>Title</b>	
<b>Centering the Voices of Transgender People</b>	
<b>Implementing entity</b> ( <i>donor or beneficiary state entity</i> ):	Office of the Equal Opportunities Ombudsperson in Lithuania (OEOO)
<b>Partner(s)</b> ( <i>each initiative shall involve minimum one donor state entity and one beneficiary state entity</i> ):	Equality and Anti-Discrimination Ombud in Norway (EADO) (contact person Mona Larsen-Asp)
<b>Allocation</b> ( <i>a detailed budget is not required</i> ):	<b>EUR 75,424.93</b>

<sup>15</sup> Please refer to the Results Guideline

**Short description:**

Transgender people face multiple and complex challenges in many different areas of life. In Lithuania, in the past year alone, 65 % of trans people felt discriminated against due to their gender identity while looking for a job, housing, at a bar or a nightclub, by healthcare or social services personnel. This number is echoed by much lower than the EU average social acceptance of transgender people. For instance, only 34 % of Lithuanians would feel comfortable having a trans person in the highest elected political position, and only one in five - if their child was in a romantic relationship with a trans person. These numbers call for a multi-layered approach to tackling the issues that transgender people face.

The aim of the proposed bilateral initiative is to increase knowledge and awareness of the situation of transgender individuals by using best practices, establishing cooperation, and promoting mutual exchanges with partners from the donor state.

**Duration:**

Q III, 2023 – Q III, 2024

Planned results<sup>16</sup>

OUTPUT	INDICATOR	TARGET
National report on the situation of transgender people in Lithuania	A comprehensive national report prepared (includes legal analysis, analysis of the representative survey of public attitudes, analysis of qualitative interviews with at least 10 transgender people; 60 pages, electronic version (.pdf), in Lithuanian)	1
National report on the legal situation of transgender individuals in Norway	A comprehensive national report (online version, in Norwegian)	1
International conference	Organised international conference with at least 60 participants	1
A study visit from Lithuania to Norway	An organized study visit from Lithuania to Norway	1
A national awareness-raising campaign	<ol style="list-style-type: none"> <li>Participation in radio and/or TV shows, articles, and press releases about the finished media analysis, the results of a representative survey, the rights of transgender people in Lithuania, and the social issues transgender people face.</li> <li>Online posters inviting people to question their stereotypical beliefs about</li> </ol>	<ol style="list-style-type: none"> <li>At least 10 articles, press releases and other means of communication (e. g., appearances on radio shows, TV), in Lithuanian.</li> <li>Up to 5 social</li> </ol>

<sup>16</sup> Please refer to the Results Guideline

	transgender people.	media posters, in Lithuanian.
Continuous communication	Participation in radio and/or TV shows, articles, press releases, social media posts about transgender people's issues and rights, project activities and results, e. g., meetings, interviews, the national report, and others.	At least 15 articles, press releases, and other means of communication (e. g., social media posts, appearances on radio shows, TV), in Lithuanian.
Media analysis	A comprehensive media analysis of the past three years, which will analyze the context in which media communicates about transgender people, the topics that are covered, the frequency of interviewing a trans person when talking about trans-related issues, and the vocabulary used with regard to trans identities.	1 e-publication of guidelines

#### Initiative 17

<b>Title</b>	<b>Comprehensive Aid For Victims Of Sexual Violence From Ukraine</b>
<b>Implementing entity</b> ( <i>donor or beneficiary state entity</i> ):	Center Against Human Trafficking and Exploitation
<b>Partner(s)</b> ( <i>each initiative shall involve minimum one donor state entity and one beneficiary state entity</i> ):	Ministry of Social Security and Labour of the Lithuanian Republic
<b>Allocation</b> ( <i>a detailed budget is not required</i> ):	<b>EUR 110,000</b>
<b>Short description:</b>	The central aim of the initiative is to provide a comprehensive assistance for the victims of sexual violence from Ukraine due to sudden military aggression from russia. The supporting aim is to organize and implement 2 day trainings for the Lithuanian social workers, other staff members from the public and NGO sector that work with sexual violence victims. The implementation of the proposed initiative would correspondingly result in the diminished number of victims of sexual violence from Ukraine left without



**Short description:** necessary and essential assistance and improved quality of public services for sexual violence victims.

**Duration:** Q III, 2023 – Q I, 2025

Planned results<sup>17</sup>

OUTPUT	INDICATOR	TARGET
Social consulting services with the personal presence	Number of victims who received a face-to-face consultation with specialist	100 victims
Psychological counselling with the personal presence	Number of victims who received a face-to-face consultation with psychologist	50 victims
Legal advising services	Number of victims who received a legal advising or other legal support	10 cases
Medical support services including the following: medical examinations, medical interventions medicaments	Number of victims who received medical support	35 victims
Material support including the following: food packages, clothes, hygiene support, personal transport expenses	Number of victims who received material support	100 victims

Initiative 18

<b>Title</b>	<b>UA+LT= TULA 2.0 Extended Family and resilient community architects program</b>
<b>Implementing entity</b> <i>(donor or beneficiary)</i>	NGO "Open Nations"
<b>Partner(s)</b> <i>(each initiative shall involve minimum one donor state entity and one beneficiary state entity):</i>	NGO social change incubator "Domus solis"; NGO Ucreate HUB; NGO Zorelovy; NGO Folk High School Vovchok; Lithuanian Union of Local Communities
<b>Allocation</b> <i>(a detailed budget is not required):</i>	<b>EUR 218,346</b>

<sup>17</sup> Please refer to the Results Guideline

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**Short description:**

The project aims to reach the following goals:

1. Creating safe and emotionally supportive programs for Ukrainian and Lithuanian families in **regional towns and communities of Lithuania**, which would ensure:

Empowerment and encouragement of Ukrainian women and families settled in Lithuania to re-think and adapt to new environments and opportunities, restore emotional resources, reduce the war trauma's negative psychological impact, and rebuild personal dignity and professional identity.

- a) Preserving family relationships, in the situation where due to the war, family members are forced to live separately, and lowering the risks of divorces in Ukrainian families; providing support in overcoming parental crises in relationships with children. Creating safe spaces for Ukrainian teenagers and young people to process emotional distress related to adverse experiences of war trauma, family separation, and loss of friends and the home.
- b) Creating an environment for safe social dialogue on sensitive issues: loss of family members, fear, shame, sorrow, abuse, grief, and other adverse experiences among Ukrainian and Lithuanian families. Holding a space for men to overcome shame and guilt while being included in the female refugee community.
- c) Nurturing Ukrainian identity and cultural heritage in the context of integration in Lithuania.

2. Stimulating the development of resilient Ukrainian- Lithuanian communities in cities, small towns, and regions of Lithuania that enable:

- a) healthy mutual integration, cultural enrichment, and supportive social networks for Ukrainian and Lithuanian families;
- b) to strengthen cultural tolerance and openness in supporting Ukrainian families;
- c) to embed European values such as civil participation, self-governance, open democracy, and collaboration among Ukrainians and strengthen such values among Lithuanians.
- d) Ukrainian refugees to learn and experience best practices in building communities based on common needs, interests, and vision.
- e) Ukrainian families and youth to prepare for returning to Ukraine after the war with new competencies and resources for building resilient communities.

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**Duration:**

Q IV, 2023 – Q I, 2025

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**Planned results<sup>18</sup>**

OUTPUT	INDICATOR	TARGET
Three-day regional camps for Ukrainian and Lithuanian families	Number of events; Number of participants	5 events; 350 participants

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<sup>18</sup> Please refer to the Results Guideline

Four-day national camps for regional activists (Ukrainian and Lithuanian Families)	Number of events; Number of participants	2 events; 140 participants
Online training	Number of events; Number of participants	4 events; 280 participants
Study visits	Number of events; Number of participants	2 events; 70 participants
Conducted survey	Number of surveys; Number of respondents	In 1 survey; 250 respondents
Promotional / information activities	Number of promotional campaigns; Number of promotional / information visuals	2 promotional campaigns ( <i>Extended family and resilient community architect's program</i> , 20 posts); 6 promotional and information visuals for social media
Coordination meetings	Number of meetings	10 meetings

## 6. Budget

*Please note that this budget follows the structure of the IFR template.*

<b>Title</b>	<b>Budget</b>	<b>Comments</b>
Activities carried out by the NFP	€ 0	
Call for proposals ( <i>national level. In case several calls are foreseen, please add one line for each call</i> )	€ 0	
Pre-defined activities ( <i>total incurred expenditure for implemented and budget for planned pre-defined activities at national level</i> )	€ 1,560,421.59	
Funds for programmes:	<b>€ 992,991.55</b>	
Funds set aside for the 2022-2024 period:	€ 0	
Funds to be allocated to Programmes based on expression of interest:	€ 0	
TOTAL FUNDING (with overdraft)	€2,553,413.14	
TOTAL FUNDING (set in the MoU)	€2,354,000.00	